

**2019-20 Work Plan**  
**Call for Participation**  
**2020 EUROfusion Engineering Grants**

### **1. Specific objectives of the action**

The 2014-2020 Work Plan for the implementation of the Fusion Roadmap in Horizon 2020 foresees support for Education and Training of a new generation of scientist and engineers. The EUROfusion Engineering Grants programme (EEG) aims to encourage excellence and career development of young engineers who are already in the programme or attract high quality potential candidates from outside the programme.

The Project Leaders/Task Force Leaders in collaboration with the Programme Management Unit have identified areas inside the Work Packages where there is an expected shortage of skills and, hence, a need to recruit new properly skilled engineers.

The list of areas, topics and related advert posting for the open positions are indicated in Annex 1. A total of four Engineering grants have been reserved for supporting the activities of the Neutral Beam Test Facility in Padova and the proposed Divertor Test Tokamak (I-DTT) in Italy. It is foreseen to award approximately 20 grants against the 30 positions advertised in this call. However, out of the 3 DTT positions ref.EEG-2020/24/25/26, a maximum of 2 grants will be awarded.

The EUROfusion Engineering Grants will be awarded at post-master and post-doctoral level for a maximum duration of 3 years in the period 01.01.2020-31.12.2022.

### **2. Eligibility**

The action is focussed to engineers of all nationalities, during the first years of their careers, namely:

- a) Engineers in possession of a Master Degree in Engineering (or any equivalent university degree in Engineering) and not having a PhD degree, with a professional experience of less than 6 years after the master degree w.r.t. the deadline for proposal submission of the present call;

- b) Engineers in possession of a doctoral degree (PhD) who have completed a PhD and defended their thesis within the two years preceding the deadline for proposal submission of the present call.

The above mentioned limits of six and two years, respectively, can be extended by no more than two years of professional experience (industry) outside academia or research centres.

The candidate shall be recruited and employed by a EUROfusion member or its Third Party. The Consortium member will have to provide a declaration of intent to recruit the engineer under an employment contract or equivalent contract compatible with the national legislation. She/he **shall** be recruited by 30 June 2020.

Candidates who have been already employed by a Consortium member or its Third Party for less than 2 years are also eligible for this programme, provided they meet the requirements specified in points a) and b) above.

A joint proposal shall be submitted by the candidate and her/his mentor in the respective Research Unit. **For information or any advice on the formulation of the proposal the candidate and her/his mentor are strongly recommended to contact the Project Leaders/Task Force Leaders/contact persons (contact details are in Annex 1).**

Details on the procedure for submission of proposals, evaluation criteria and evaluation process are indicated in the “Guide for Applicants” (Annex 2).

### **3. Timetable of Implementation**

**Deadline for proposals: 6 September 2019**

Awarding of the grants: General Assembly meeting 16-17 December 2019

Earliest starting date of the Task Agreement: 1 January 2020

Latest starting date of the Task Agreement: 1 July 2020

End date of the Task Agreement: 31 December 2022

### **4. Financial support**

***Costs claimed for reimbursement have to comply with the applicable conditions of the Grant Agreement and need to be in line with the Funding Rules of the EUROfusion Consortium.***

The financial support for the EEG takes the form of a grant covering the directly related costs only. The contribution will support the following costs:

- Salary cost (including fees, superannuation and social charges) up to 150 k€ over 3 years;
- Expenditure related to the activities carried out by the engineer and to her/his career development (e.g. purchase of hardware, consumables, mentoring, participation in conferences and training courses, fees for scientific journals, memberships in scientific associations, etc.) up to 30 k€ over 3 years;
- Mission costs of the engineer up to 30 k€ over 3 years;
- Indirect costs 25% flat rate (not applied to Unit Costs)

**The duration of the grant supported by this action will be up to 3 years in the period 01.01.2020-31.12.2022. Please note that financial support beyond 31<sup>st</sup> December 2022 will not be granted due to the end of the EUROfusion Grant Agreement n. 633053. This implies that grants that are started after 01.01.2020 will be shorter than 3 years.**

Internally funded will only be costs that are incurred within the period specified in the Task Agreement to be drafted after a successful selection process. The resources allocation will be proportional to the duration of the Task Agreement.